



Occupational Health, Safety & Environment Policy

Ark Mines Ltd (AHK) is committed to providing a safe work environment and to conducting its activities in a way that will ensure the health and safety of its employees, contractors and members of the public. AHK is also committed to protection of the environment.

Except where otherwise indicated AHK complies with the principles incorporated in the 4th Edition of the ASX Corporate Governance Guidelines.

The Company's goals in workplace health, safety and environmental protection will be achieved through:

- Implementation of an Occupational Health, Safety and Environment Management System that meets statutory and industry requirements and also aims for best practice.
- Integrating health, safety and environmental requirements into all relevant business processes and decisions.
- Ensuring management demonstrate commitment to and are accountable for protection of the environment, public and workplace health and safety.
- Developing and implementing procedures and standard work practices to proactively manage workplace hazards.
- Ensuring all employees and contractors accept that working safely is a condition of employment.
- Ensuring all employees and contractors have the information and training required to competently and safely perform their work.
- Supporting any injured/ill employee to facilitate their safe and early return to work.
- Allocation of adequate resources required to fulfil the aims of this policy.
- Monitoring compliance with statutory and industry health, safety and environmental requirements.
- Reviewing OHS&E performance to promote continuous improvement.
- Establish measurable targets and objectives aimed at eliminating work related injuries and illnesses.
- Maintain a consultative approach with all interested parties to improve OHS performance.

Environmental Policy

The company is committed to establishing "Best Practice Environmental Management". The management of all activities is to achieve an on-going minimisation of all activity's environmental harm through cost effective measures assessed on continual basis against the existing measures and procedures which involve:

- Strategic planning by the person carrying out, or proposing to carry out, the activity including contractors.
- Administration systems to promote staff training and monitoring and review systems.
- Consultation with environmental work groups, Landholders and the public.
- Effective and controlled waste prevention and disposal.

To ensure compliance with the Environmental Protection Act 1994, management and staff of the company are committed to attain the following objectives:-

- The development of effective environmental strategies.
- Implementing environmental strategies and integrating them into efficient resource management.
- Ensuring there is accountability for environmental strategies.
- Ensure that all reasonable and practicable measures are taken to protect environmental values from any sources of environmental harm.
- Monitoring the impact of the release of contaminants into the environment.
- Reviewing the effects of activities on the environment.

The basis of this statement is to ensure that protection of the environment is achieved through an integrated management program that is consistent with ecologically sustainable development within the work environment.